

# SOUTHEND CANOE CLUB



## Disciplinary Procedures

### INTRODUCTION

Southend Canoe Club was formed by a group of friends who paddled together and has always encouraged members to treat each other with consideration and respect. We continue to believe in fair play and equality of opportunity both for our sport and for our club.

**We have always resolved our differences in a fair and sensible manner. Long may that continue. These procedures are for exceptional use therefore.**

### 1. EXPULSION AND DISCIPLINARY ACTION

- 1.1 All complaints regarding the behaviour of members should be reported to any member of the General Committee immediately and submitted in writing to the Welfare Officer. The General Committee shall meet within 21 days of receipt of the complaint to determine what action should be taken.
- 1.2 Any member violating any of the rules of the Club or being adjudged guilty of unsatisfactory conduct may, by resolution of the General Committee, be suspended or expelled.
- 1.3 The General Committee may temporarily suspend or exclude a member from particular activities where it is deemed in the best interests of the Club.
- 1.4 Any member who is temporarily excluded or suspended or has had his or her membership terminated shall have the right to appeal against such decision to an appeal panel comprising of five members of the Club or persons of good standing in the local community who shall be appointed by the chairman as the need arises.
- 1.5 Any person who is under suspension or has been expelled from the Club may not participate in any activity organised by the Club or represent the Club in any capacity or conduct any business on behalf of the Club unless indicated in the terms of the suspension or expulsion.

### 2. DECLARATION

Southend Canoe Club hereby adopts and accepts this procedure as a current operating practice regulating the actions of members.

Version	Date	Reason for update	Approval	Next Review
1.0	14 Jul 12	Original	Lee Emmett Chair Peter Frost (Secretary)	
1.1	30 Oct 23	Review (Paul Porter) and re-publish	SCC Committee	Sept 24